

CAN YOUR ORGANISATION BENEFIT FROM A WIDELY ACCLAIMED INTERNATIONAL TRAINING PROGRAMME?

The answer is almost certainly yes if your country needs

- ***SENIOR MANAGERS with the highest level of personal management skills, with strategic vision and with a comprehensive grasp of the latest tax administration trends***
- ***TAX AUDITORS & INSPECTORS with the highest level of operational skills and techniques, fully equipped and motivated to improve tax compliance in all its aspects***

INTERESTED? Then you should consider one of the programmes run by HMRC on behalf of the Commonwealth Association of Tax Administrators (CATA). Although CATA programmes are created with member countries in mind, *they can and do welcome delegates from non Commonwealth countries*, subject to availability of places. So non members as well as members can benefit from the rich opportunities CATA makes available.

Some typical feedback from recent delegates:



"An excellent programme. The greatest event in my working career"

"I have gained tremendously from the programme. My knowledge of taxation and managerial ability have been enriched."

"My horizons have been opened to new and practical approaches to doing things. It has really been a wonderful experience"

"I have learned a lot. I am particularly grateful to the organisers, the Director and his team for such a wonderful thing."

HOW CATA TRAINING PROGRAMMES CAN MAKE A DIFFERENCE FOR YOUR COUNTRY

- ***They focus on issues of direct relevance to the delegates' own workplace.***
- ***They make a real difference in that workplace, in the short as well as the long term, through the proven impact of better informed, trained and motivated people.***

TWO HUGELY SUCCESSFUL COURSES TO CHOOSE FROM

- **Achieving Management Potential (AMP)** – a leadership and management programme directed at senior managers
- **Commonwealth Tax Inspectors Course (CTIC)** - the programme for auditors and inspectors whose main concern is with casework



THE KEY ELEMENTS: Both programmes offer

- A carefully structured online preparatory course conducted by email
- An intensive 6 week residential component held in the UK
- World class resources accessed through workshops, presentations, seminars and other interactive learning events, and led by
 - Executive development specialists
 - HMRC directors and other top managers
 - Leading experts in fields directly relevant to the developing country tax administrator
 - Dedicated Course Directors with extensive experience at senior level in tax administration, strategic and operational management, top level tax and enquiry work, and staff development. They provide personal support and coaching to help delegates get the best out of the programme and to relate it to the specific personal and professional needs their organisations prioritise.

The next AMP and CTIC programmes start mid 2011 and enquiries are being taken now

Follow the link http://www.hmrc.gov.uk/intassist/cata_course.htm to a page on the HMRC website from which you can



- Find out more about the courses, the costs and the application process
- Apply for a place on one of the courses
- View the course brochures

If you have any queries Danny Pedley, the programmes manager, will be delighted to hear from you - daniel.pedley@hmrc.gsi.gov.uk

SUCCESS: Dave Hartnett, HMRC Permanent Secretary for Tax, presents a programme certificate to a delighted delegate. Dave continues to be closely involved with the two programmes as their guiding light and as a key contributor.

