



THE COMMONWEALTH ASSOCIATION OF TAX ADMINISTRATORS

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CAN YOUR ORGANISATION BENEFIT FROM TWO WIDELY ACCLAIMED INTERNATIONAL TRAINING PROGRAMMES?

The answer is almost certainly yes if your country needs

- *SENIOR MANAGERS with the highest level of personal management skills, with strategic vision and with a comprehensive grasp of the latest tax administration trends*
- *TAX AUDITORS & INSPECTORS with the highest level of operational skills and techniques, fully equipped and motivated to improve tax compliance in all its aspects*

INTERESTED? Then you should consider one of the programmes run by HMRC on behalf of the Commonwealth Association of Tax Administrators (CATA). Although CATA programmes are created with member countries in mind, *they can and do welcome delegates from non Commonwealth countries*, subject to availability of places. So non members as well as from members can benefit from the rich opportunities CATA makes available.

Some typical feedback from 2007 delegates: *“CATA deserves an accolade”; “Really educative, informative and well presented. I will not only put into practice but will also coach others.” “The programme was a huge success and will no doubt impact on my work back home” “The programme actively opened new vistas of knowledge and modern techniques” “A very important programme which has changed my understanding of taxation as a subject and will improve my productivity back home.”*



HOW CATA TRAINING PROGRAMMES CAN MAKE A DIFFERENCE FOR YOUR COUNTRY

- *They focus on issues of direct relevance to the delegates’ own workplace.*
- *They make a real difference in that workplace, in the short as well as the long term, through the proven impact of better trained and motivated people.*

TWO HUGE SUCCESSFUL COURSES TO CHOOSE FROM

- **Advancing Management Potential (AMP)**
- **Commonwealth Tax Inspectors Course (CTIC)**

AMP is directed at senior managers whilst CTIC is the programme for auditors and inspectors whose main concern is with casework.



THE KEY ELEMENTS: Both programmes offer:

- **A carefully structured online preparatory course conducted by email**
- **An intensive 6 week residential component held in the UK**
- **World class resources accessed through workshops, presentations, seminars and other interactive learning events, and led by**
 - **Cranfield University School of Management, one of the foremost executive development specialists**
 - **HMRC directors and other top managers**
 - **Leading experts in fields directly relevant to the developing country tax administrator**
 - **Dedicated Course Directors with extensive experience at senior level in tax administration, strategic and operational management, top level tax and enquiry work, and staff development. They provide personal support and coaching to help delegates get the best out of the programme and to relate it to the specific personal and professional needs their organisations prioritise..**

The next AMP and CTIC programmes start mid 2008 and enquiries are being taken now

Follow the link http://www.hmrc.gov.uk/intassist/cata_course.htm to a page on the HMRC website from which you can



- *Find out more about the courses, the costs and the application process*
- *Apply for a place on one of the courses*
- *View the course brochures*

If you have any queries Sean Rabbett, the programmes manager, will be delighted to hear from you - Sean.Rabbett1@hmrc.gsi.gov.uk

SUCCESS! Summer 2007: Dave Hartnett, then Director General of HMRC, presents a programme certificate to a delighted delegate

